

McElhanney Land Surveys Ltd. provides land surveying and mapping services to the oil and gas industry in the Western Canadian Sedimentary Basin.

McElhanney employees and management will work together to achieve a culture where:

- HSE is a value that is considered with every priority and is equal to quality, production, schedule and cost,
- Everyone feels responsible for HSE and does something about it on a daily basis,
- Employees proactively care for the health and safety of themselves and others, and
- Employees are engaged and empowered to make continuous improvement.

McElhanney Land Surveys Ltd.'s goal is to work towards an "Incident Free" workplace and is committed to:

- The proactive prevention of injuries, ill health and pollution.
- Continual improvement of HSE management and performance.
- Compliance with all relevant laws, regulations and other requirements.
- Intolerance of situations and acts that contribute to injuries and ill health.
- Reduction of waste and conservation of energy.
- Identification, evaluation and communication of HSE hazards and the management of their risks to acceptable levels.
- Measuring, recording and communicating HSE performance throughout the Company.

Senior Management shall set and review annual HSE objectives and targets and ensure regular review of HSE performance indicators. McElhanney management, from the President to the Branch Managers and Supervisors, shall visibly uphold the principles of this Policy and integrate them throughout the Company. Corporate HSE shall audit and report on conformance to the Policy and to the requirements of the HSE Management System to Senior Management.

The management and supervisory personnel at each branch location shall be responsible for implementing and maintaining the HSE Management System necessary to sustain this Policy and for ensuring that appropriate training and equipment is provided to employees.

Every employee and subcontractor whose work may create a significant HSE impact shall be trained and held accountable for complying with this Policy and relevant laws, regulations, policies, procedures, practices, instructions and rules.

Each employee and subcontractor has a duty to report workplace situations or acts that pose a risk of injury, ill health or threaten the environment and to take reasonable actions to alleviate such risks and to work in a manner that ensures the health and safety of themselves and others around them.

No job is more important, no service is more urgent than the health and safety of any individual. We ask that you make this a daily commitment in all that you do. Working in a safe and healthy manner is a Company value.



Bruce E. Winton, A.L.S. – President

July 1, 2008
Date